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The International Rescue Committee responds to the world’s worst humanitarian crises and helps people to survive, recover and gain control of their future.
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In 2014, vicious warfare drove millions of people from their homes in the Middle East, Africa and Asia. Meanwhile, the deadly Ebola virus killed thousands in West Africa. The IRC responded by delivering vital aid to conflict zones and helping communities rebuild and prepare for the future through a depleted IRC. Contact plannedgiving@rescue.org for information or to indicate that you have already included the IRC in your estate plans.

In 2014, 17.8 million people whose lives and livelihoods were shattered by conflict and disaster to survive, recover and gain control of their future.

IRC in 2014

Helped 17.8 million people whose lives and livelihoods were shattered by conflict and disaster to survive, recover and gain control of their future.

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In 2014, the IRC and its partner organizations:

West Africa

��Africa is struggling to stop what would be the worst Ebola outbreak ever recorded. The deadly disease has killed over 10,000 people in Liberia and Sierra Leone the IRC supports Ebola response efforts in all three West African countries. In Liberia, the IRC is helping cut the borders and communities to check the spread of the virus. In Sierra Leone, the IRC provides additional support to affected rural communities and also sent buildings in the capital city.

Syria

The long-lasting conflict has killed 170,000 and displaced many more. IRC projects to help refugees from Syria in their home country, nations neighboring Syria and those who have resettled in the United States.

South Sudan

Conflict between government and rebel forces has killed thousands and displaced 2 million people. Special peace talks have failed to end the fighting. The IRC provides food and nutrition services, and other critical needs to people in need.

The Philippines

When a powerful typhoon ravaged the Philippines in 2013, the IRC helped local communities rebuild and prepare for future storms. For survivors, the IRC provided basic needs such as food and medical care, help them reach out for help and connect them to future plans.

How You Can Support the IRC

Advocate

Join the IRC online globally at Rescue.org to receive important alerts and news about the humanitarian issues that are important to you.

Donate

Give online by visiting our website at Rescue.org. Make a tax-deductible contribution by mail to:

International Rescue Committee
150 East 40th St.
New York, NY 10168-1289

The IRC accepts gifts in the form of securities. For more information, please contact development@rescue.org

Volunteer

The IRC is looking for volunteers to support its work helping refugees adjust to a new life in the United States. For information about how you can help, visit rescue.org/volunteer

Future Gifts

Ensure that displaced people make their way from harm to home in the future through a depleted IRC. Contact plannedgiving@rescue.org for information or to indicate that you have already included the IRC in your estate plans.

Photos Credits

In 2014, the IRC and its 17.6 million people in over 40 countries worked to restore hope and dignity to people whose lives and livelihoods were shattered by conflict and disaster to survive, recover and gain control of their future.

In 2014, vicious warfare drove millions of people from their homes in the Middle East, Africa and Asia. Meanwhile, the deadly Ebola virus killed thousands in West Africa. The IRC responded by delivering vital aid to these crisis areas without delay, knowing that rapid assistance saves lives. Every day, the IRC works to restore hope and dignity to 17.6 million people in over 40 countries and 23 U.S. cities.

In 2014, the IRC in 2014

Syria

The four-year-long conflict has killed at least 230,000, many of whom have sought refuge in neighboring countries. The IRC provides extensive support to refugees and aids thousands of displaced Syrians who have been trapped inside the war-torn country.

West Africa

With the Ebola virus spreading, the largest Ebola outbreak ever recorded. The deadly disease has killed over 15,000 people. In Liberia and Sierra Leone the IRC supports Ebola response efforts in all three, delivering medical care and community engagement.

South Sudan

Conflict between government and rebel factions has killed thousands and displaced 2 million people. Special peace talks have failed to end the fighting. The IRC provides food and nutrition services, and other aid to people in need.

The Philippines

When a powerful Typhoon devastated the Philippines in 2013, the IRC helped local communities recover and prepare for the next disaster. The IRC responded swiftly to the tragedy, assisting the thousands left by the emergency aftermath and of IRC-supported aid groups were able to provide immediate assistance and savings lives.

Top: The IRC assists aid workers in Syria refugee who has just crossed a border into Iraq. The IRC is working to ensure that displaced Syrian refugees reach the Jordanian refugee camp in Azraq where they have been living in the past few months.

Above: Women and girls discuss their aspirations and future plans as participants in the IRC’s Karama initiative for women in Jordan.

Opposite page: Refugees children enjoy playing at an IRC summer youth program in Libya. West.

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Volunteer

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Ensure that displaced people make their way from harm to home in the future through a bequest to the IRC. Contact plannedgiving@rescue.org for information or to indicate that you have already included the IRC in your estate plan.

Photo Credits


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This documentary is printed on Finch Fine, which is made using 10% post-consumer waste and produced using 85% on-site sustainable energy sources.
IRC aid worker Salih Musa comforts a child in the Domiz refugee camp in Iraq. Musa likes to say he’s on a mission: to help the youngest victims of the Syrian conflict, especially refugee children who have no one to look after them.
Message from the Co-Chairs of the IRC Board and Overseers

Dear Supporters,

The International Rescue Committee is operating on the frontlines of multiple crises worldwide and, as this annual report shows, is serving more people in their hour of need than at any time since its founding in 1933 at the request of Albert Einstein. These multiple crises pose immense challenges as the gap widens between the number of people in need and the global resources available to help them.

Thanks to you, the IRC has risen to the occasion by delivering vital aid to crisis areas without delay—often within 72 hours—knowing that rapid assistance saves lives. And in places where the emergencies have passed, we are staying on to help people recover and gain control of their future.

The IRC has been able to accomplish so much good for so long because of a deep-seated tradition of service that has enabled us to attract first-rate staff members at every level of the organization. Under the dynamic leadership of our president, David Miliband, IRC staff members are doing a superlative job carrying out the organization’s humanitarian mission and—we are pleased to note—developing a comprehensive strategy that will guide the IRC’s work over the next five years.

Through their roles in the governance of the IRC, the Board of Directors and Overseers make critical contributions to the organization’s high level of performance.

Strong governance and careful shepherding of your generous contributions are primary reasons that the IRC wins top marks from charity evaluators: A+ from CharityWatch, “meets all 20 standards” from the Better Business Bureau Wise Giving Alliance and—for the eighth consecutive year—four stars from Charity Navigator.

The spirit of service, dedication and integrity that we aspire to as Board members and Overseers was epitomized by John Whitehead, who joined the Board in 1956, served as Chairman from 1991 to 2000, and then as Chairman Emeritus. He died Jan. 31, 2015, at the age of 92. A revered national figure, John was an exemplary business executive, statesman, civic leader, philanthropist and war hero. At the IRC, his legacy lives on.

John frequently observed that none of what the IRC is able to accomplish would be possible without the strong support of our donors, who share our commitment to serving the world’s most vulnerable people. Speaking on behalf of our Board, Overseers and IRC colleagues, and all those served by the IRC, we want to express our deep appreciation to you, our donors, and thank you for your continuing generosity and support.

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The IRC and its partners offered legal assistance to nearly 22,000 people through legal centers and mobile teams and trained more than 17,000 people in the principles of human rights.
Message from the President

Dear Friends,

I am honored to present the IRC annual report for 2014, a year in which we provided vital aid to a record 17.6 million vulnerable people around the world, including crucial services for refugees resettling in the United States.

If you are an existing supporter—thank you. Without you, we could not make the difference that we do. If you are a potential new supporter, then please talk to us. We are building the IRC family at a time of momentous challenge around the world, and we are determined to make our efforts this year even more impactful than in the last.

In 2014, our dedicated staff faced a world where crises grew in scale, complexity and danger. Globally, more than 50 million people were forced from their homes by conflict and natural disaster. The humanitarian forecast for this year is that worse is to come.

From Syria to Somalia to Pakistan, IRC teams have shown extraordinary courage and resilience. In Liberia and Sierra Leone, the IRC was on the frontlines of the effort to contain the deadly Ebola virus, while in South Sudan we provided crucial aid and support to hundreds of thousands of people who have been displaced by civil war and were threatened by famine. In northeast Nigeria and in the Central African Republic, we are one of the few aid organizations providing critical services to communities displaced by brutal sectarian conflict.

The demand for our work has never been greater, so our response to the challenges we face needs to be increasingly efficient and effective—but also creative. That is why over the past year we have conducted a rigorous, thoughtful and in-depth examination of the way we carry out our work around the world, and how to carry it forward. This engaged people at all levels in the organization, as well as experts from outside.

The result of the review is an ambitious new strategy that will guide our efforts from 2015 through 2020. We aim to set new standards not just for ourselves but for the humanitarian sector—to fulfill our renewed mission statement of helping people whose lives are shattered by conflict or disaster to survive, recover and gain control of their future.

In a world with more resources than ever before, but experiencing human suffering on a scale difficult to comprehend, we are determined to make measurable improvements in the lives of the people we serve. Every country program and U.S. resettlement office will measure progress on a key set of humanitarian outcomes. We will ensure that all our programs are evidence-based or evidence-generating. And we will share our work to ensure that best knowledge and practice is widely adopted.

All this will require us to develop our IT and security infrastructures, and our human resources, as never before. Whether managing grants or mapping dangers to our people, we want to build strong systems that are appropriate for a global organization.

We also know that an important part of the response to the fragmentation of the global humanitarian effort is partnership—with the donor community, with civil society in the places in which we work, and with the private sector. We want to partner with donors to create programs that will break with the short-termism that undermines sustainable solutions. With local civil society, we want to build acceptance and integration. With the private sector we want to break new ground in defining effective alignment of corporate and social values. The beneficiaries should be the millions of men, women and children left behind in a world in flux.

Thank you for your interest and support as we write the next chapter of the IRC’s history.

David Miliband
From Syria to Liberia: Responding to emergencies across the globe
Ebola in West Africa: Communities fight for survival

When Ebola appeared in Lofa County in rural Liberia last spring, the disease proved devastating. Whole families were wiped out as the virus ravaged villages. Hundreds of new cases appeared every week and hospitals and health centers buckled under the strain, leaving the sick to die in their homes or on the sides of roads. By summer, Lofa County was the epicenter of the largest Ebola outbreak ever recorded.

With the Liberian government struggling to respond and international aid just beginning to arrive, the IRC—which has worked in Lofa County for nearly 20 years—turned to the local community to help curb the disease’s spread.

In addition to providing medical supplies, protective equipment and training to local health workers, the IRC joined with community leaders to educate people about Ebola and Ebola prevention.

Alpha Tamba, a physician assistant from the village of Gbandu, joined the effort through a local IRC partner organization, Pentecostal Mission Unlimited–Liberia. Traveling to remote villages, and speaking in the local language, Tamba addressed deadly rumors about Ebola, including that it was being spread by the government or aid groups. Tamba emphasized that people were not powerless to stop Ebola, that measures such as careful hand-washing and avoiding contact with the dead were extremely effective.

Tamba initially encountered resistance. On one occasion he was beaten and driven out of a village. But as more people became sick, his message began to be heard.

How the IRC is fighting Ebola in Liberia and Sierra Leone

The IRC has been at the forefront of the fight to combat the spread of the deadly Ebola virus since the first cases were diagnosed in Liberia and Sierra Leone in March 2014.

Opposite page: IRC outreach workers and clinics have referred hundreds of suspected Ebola cases to the care unit in the village of Foya, Liberia. The work is risky and temperatures inside the suit can reach 155 degrees Fahrenheit.

Above left: A shopkeeper washes his hands in chlorine solution in an Ebola-stricken village in Lofa County, Liberia.

Above right: Alpha Tamba, the IRC’s Ebola response coordinator in Lofa County, Liberia.
TAKING ACTION ON EBOLA

The IRC has taken a lead role in advocating for greater international action on the Ebola crisis. In October 2014, the IRC delivered a statement on behalf of 32 international aid agencies urging more funding to address the epidemic. In November, the IRC released a report highlighting the critical leadership role West African communities are playing in mitigating the spread and impact of Ebola. The report was distributed to international policymakers and strongly influenced the global response. In December, the U.S. Congress appropriated an unprecedented $5.4 billion to respond to Ebola domestically and overseas.

Back in Gbandu, Tamba was welcomed by family and friends. “I told them, you can’t rely on me to save you,” he recalls. “Now that you believe that Ebola exists, what can you do to prevent bringing it to our town?”

The villagers met and decided to take action. Women would ensure that traders would not travel to Guinea. Elders would restrict outsiders, other than health workers, from visiting the village. Young men announced they would forswear social activities and avoid bars in nearby towns until the outbreak had passed.

Ebola did not come to Gbandu. And community-based Ebola education and prevention efforts were expanded throughout Lofa County and became critical in efforts across Liberia and Sierra Leone. Since November 2014, Lofa County has not recorded a single Ebola case. Experts credit community effort, along with international assistance and better treatment facilities, for dramatically slowing the epidemic in Liberia and Sierra Leone.

“Community leadership has been key,” says Dr. Emmanuel d’Harcourt, IRC senior health director. “People now know they can beat this virus. And while the fight is not over, they believe eradication of Ebola is within sight.”

In addition to providing medical supplies, protective equipment and training to local health workers, the IRC joined with community leaders to educate people about Ebola and Ebola prevention.
Cash helps Syrian refugees to survive

Daily survival is a struggle for many of the 1.2 million Syrians who have fled the bitter conflict in their home country, now in its fourth year, to seek refuge in neighboring Lebanon. Unlike Jordan, Iraq and Turkey, Lebanon has no refugee camps and Syrian refugees are scattered among 1,200 towns and villages, making them much harder to reach and help.

Many live in informal tent settlements and abandoned warehouses or crowd into small, expensive apartments or the homes of friends. Most can’t afford rent, to buy food and fuel, or pay for schooling for their children.

In response to these conditions, the IRC began providing cash assistance, accessed through reloadable debit cards, to thousands of the most vulnerable refugees. For up to half a year, families receive as much as $200 a month to spend on necessities of their choice. At the end of this period, they are referred to other IRC programs for support.

“We left Syria with only the clothes we had on,” says Farah, who, following the death of her husband, is now the head of a household of five, all living in a one-room rented apartment in northern Lebanon.

Households receiving cash assistance have increased access to education, as well as reduced tension within the household.

Households not receiving cash assistance are more than twice as likely to send their children to work.
“Debts were accumulating and I didn’t know how we were going to survive,” she recalls. “The IRC visited us at home and they said they were going to help us—and they have.” With cash assistance from the IRC, Farah has been able to keep a roof over her family and send her children to a local school.

Other refugees used the money to buy heaters and fuel. Hassan, a father of two who can no longer work because of health problems, was able to buy his own medicine and take his children to a doctor.

Families receiving cash assistance had more frequent and plentiful meals, and were 50 percent less likely to put their children to work and more likely to send them to school. Tensions were reduced both within the household and, in the wider community, between refugees and Lebanese.

Research conducted in Lebanon by the IRC, in partnership with Yale University and the University of Brasilia, suggests that cash assistance also benefits the communities where refugees settle. It has proven to be an especially effective way to reach isolated urban refugees, who now make up an increasingly large number of the refugee population worldwide.

Indeed, a majority of refugee families said that they would prefer to receive cash to other forms of assistance. Families can decide themselves which of their pressing needs must be met, and the researchers found no evidence that the money was spent on alcohol or tobacco.

While cash cannot compensate for the trauma of being driven from their homes, it can help families to survive and provide for their children.

SPEAKING UP FOR SYRIAN WOMEN
No group has suffered more during the Syrian civil war than women. The IRC has been their constant advocate since the start of the conflict. In a groundbreaking report, “Are We Listening? Acting on Our Commitments to Women and Girls Affected by the Syrian Conflict,” the IRC sought to amplify the voices of women and girls in the Syrian region and galvanize the international community to action. As a result of the report, a review is underway to ensure that the international humanitarian community works to safeguard the lives of Syrian women and girls and empower them to be active in their own lives, homes and communities.
**RESETTING THE NEEDIEST REFUGEES**

Last year, some 70,000 refugees were resettled in the United States. Only 249 were from Syria despite the fact that the Syrian refugee crisis is the gravest in the world. Like many Western countries, the U.S. has accepted only a miniscule number of Syrians even as Syria’s neighbors—who have collectively absorbed 4 million refugees—have begun to close their borders. In a report, “No Escape,” the IRC and the Norwegian Refugee Council documented the dwindling opportunities for Syrian refugees, many of them victims of torture and sexual violence, to find protection in neighboring countries. The report urged the U.S. and other nations to resettle at least 180,000 Syrians. The U.S. has now begun to review the applications of 10,000. The IRC is prepared to help these refugees settle in new communities around the U.S. if and as soon as they arrive.

**Humanitarian crisis on the border**

Throughout its history, the IRC has come to the aid of refugees and asylum seekers fleeing persecution, war and civil conflict. IRC staff members and volunteers have helped tens of thousands of refugees resettle in the United States and begin new lives free of fear. So when some 60,000 unaccompanied children fleeing violence in Central America crossed the U.S. border last summer, the IRC joined the effort to ensure that they were treated humanely and their rights protected.

In July and August, the IRC launched a fact-finding mission to Texas and Arizona to better understand the root causes of the flight and the problems that were hampering the U.S. government’s response. The mission concluded, among other findings, that systemic violence, especially gang violence and violence targeting girls, was driving young people from their home countries. The mission also urged federal authorities to extend services and care for traumatized children while they are in the U.S., regardless of the outcome of their immigration process.

From the beginning of the crisis, the IRC emphasized that the majority of the children might qualify as refugees and should be guaranteed the right to claim asylum and other protections enshrined in international law. The IRC also helped mobilize public opinion for extending humanitarian protection to children once they are in the U.S. IRC staff members gave written testimony to Congress and IRC supporters flooded legislators’ offices with pleas to vote against a proposed rollback of protections for unaccompanied children in the immigration system.

In a message on the eve of the vote, IRC President David Miliband said, “There are legal obligations at stake but there is also a strong moral imperative. We must not send children fleeing violence back into harm’s way.” The rollbacks were defeated.

Although attention to the plight of the children has faded, the IRC remains committed to their welfare. The IRC recently sent a delegation to Honduras to better understand the causes and potential solutions to the crisis afflicting children there. And it is offering support services to children who have been released from detention into communities in the U.S.
Uprooted by conflict

In 2014, thousands of people were killed and millions displaced by sectarian conflict in South Sudan and the Central African Republic. In both countries, the IRC worked to bring humanitarian aid and protection to the most vulnerable, especially women, girls, children separated from their families, and people seeking refuge in towns and cities.

South Sudan’s civil war erupted in December 2013 when a political rivalry between armed groups loyal to President Salva Kiir and those backing his former deputy, Riek Machar, erupted into violence. Horrific attacks against civilians committed by both sides prompted nearly 2 million people to flee their homes. Some 100,000 people are sheltering in overcrowded United Nations compounds. Two IRC staff members were killed during an attack on one such compound last April. The fighting has disrupted planting and harvests, leading to food shortages and hunger.

The IRC has been one of the largest providers of aid in South Sudan since 1989. During the current crisis, the IRC has provided 800,000 people with health care, water and sanitation, and special programs for women and children. Last summer, the IRC opened 13 clinics in the impoverished north to provide supplemental food and nutrition to the sick and malnourished. IRC aid workers helped open a vital river route to ferry food to people cut off by the fighting. Thanks to successful deliveries of international food aid, the immediate threat of famine was averted.

In neighboring Central African Republic, widespread fighting, often along religious lines, put an end to a short-lived period of peace and relative stability. By the end of 2014, thousands of civilians had been killed and over 800,000 people were displaced, including an estimated 429,000 people who fled to neighboring countries.

The IRC continues to work in the country despite the high risk to aid workers, providing essential emergency services while opening five women’s centers that offer counseling to women who have been forced to flee the violence.

RAISING THE PROFILE, CALLING FOR ACTION

The IRC drew the attention of international policymakers to the crisis in South Sudan through the release of a major report, “Uprooted by Conflict: South Sudan’s Displacement Crisis.” The report, based on extensive first-hand field research, documented the unspeakable abuse and violence faced by civilian victims of the conflict. Among the report’s recommendations: the need for renewed international diplomacy by the U.S. and regional powers to bring an end to the violence, the need for stepped-up efforts to protect civilians, and the need for South Sudan and international donors to increase their aid efforts. In November 2014, the United Nations renewed its peacekeeping mission in South Sudan and directed the mission to better protect civilians, a key recommendation of the IRC report.

The IRC and its partners treated more than 104,000 children under the age of five for acute malnutrition.

104,000
The IRC has been one of the largest providers of aid in South Sudan since 1989. During the current crisis, the IRC has provided 800,000 people with health care, water and sanitation, and support programs for women and children.
A brighter future for girls in the Congo

Elise’s day starts at 5 a.m., when she gets up to do the housework and prepare breakfast for her three siblings. After escorting them to her neighbor’s house, where they stay during the day, she starts her two-hour-long journey on foot to school.

Despite these challenges, Elise is grateful to have the chance to learn, an opportunity denied so many of her peers in the Democratic Republic of Congo—a country beset by years of war and economic decline. An estimated 4 million young girls in Congo will not get an education, and girls who don’t are more likely to marry and have children at a young age, reinforcing the cycle of poverty.

Elise has been able to go to school thanks to Vas y Fille (“You Go Girl”), an IRC-supported scholarship program providing access to education for more than 137,000 girls in five provinces where enrollment is lowest. The investment is turning out to be one of the most potent ways to fight poverty. School fees alone keep many girls out of the classroom, for when parents must choose which of their children they can afford to educate, boys take precedence.

Belbiche, Elise’s classmate, also lost both parents at a very young age. She, too, was forced to drop out of school and work in the fields to support her brothers and sisters. When she managed to sell some produce, amassing a small amount of savings, the money was taken away and used to send her brothers to school. Now thanks to Vas y Fille, Belbiche is attending school for the first time.

“Change is possible,” maintains Arlette, an IRC community mobilizer who works to promote the value of quality education among local parents. “Parents understand the eventual economic return and benefit of sending girls to school,” she says. “They just need to be supported.”

“Girls want to be useful in society,” Belbiche says. “I hope to become a teacher so I can give other girls this opportunity.”

“Girls want to be useful in society. I hope to become a teacher so I can give other girls this opportunity.”

Belbiche Kakadi, schoolgirl, Congo
The IRC is dedicated to increasing access to educational opportunities wherever we work. The IRC trains teachers, constructs classrooms and supports schools that are attended by hundreds of thousands of children in more than 20 countries. In Congo alone, the IRC enables almost 500,000 children to access basic education in safe schools.

Opposite page: Girls attend school thanks to the Vas y Fille (“You Go Girl”) scholarship program in Bandundu, Congo.

Left: Belbiche Kakadi, 13 years old, lost both parents when she was 6. Before joining the Vas y Fille scholarship program, she was working in the fields. Now she is attending school.

Below: Mukwala Mufet and her daughter, who is a Vas y Fille scholar.

“Change is possible,” maintains Arlette, an IRC community mobilizer who works to promote the value of quality education among local parents.
Vision Not Victim
The IRC is spearheading Vision Not Victim, a project in eastern Congo that helps vulnerable girls envision a better future for themselves and their country. We invited girls to develop a plan for achieving their life and career ambitions and be photographed as their future selves.

Rosine, age 13, future surgeon
“In the future I want to be a doctor. A while ago, there was a woman in my neighborhood that had to have a Cesarean section. I wanted to be able to help her and other women like her. That was when I decided I was going to become a surgeon.”
Our Supporters

The International Rescue Committee expresses gratitude to our supporters, who help us restore dignity and hope to those whose lives are profoundly affected by war, conflict, oppression and natural disaster. The commitment of individuals, foundations, corporations, volunteers, governments, nongovernmental organizations and multilateral agencies enables the IRC to respond swiftly in emergencies and communities to recover.

On the following pages, we salute the generous donors who supported the IRC during the past fiscal year, which began Oct. 1, 2013, and ended Sept. 30, 2014.

**Lifetime Giving**

The IRC is grateful to its many supporters whose compassion and generosity over the decades help victims of conflict to survive, recover and regain control of their future.

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$20 million +
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Vanguard Charitable

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Cultivating healthy communities

Albert Beloudjii, a 53-year-old refugee from Chad, has been a member of the IRC’s pioneering New Roots farm program in Salt Lake City since 2010. New Roots enables refugees to reestablish their ties to the land, celebrate their heritage and nourish themselves and their neighbors in their new communities.

Beloudjii began by growing vegetables for his family but soon dreamed of selling his produce at farmers markets and to restaurants. Then, thanks to the Chipotle Cultivate Foundation, he was able to enroll in the IRC MicroProducer Academy, which provides refugee farm entrepreneurs with training in business.

The Cultivate Foundation, the charitable arm of Chipotle Mexican Grill, has donated $715,000 to support MicroProducer Academies in eight U.S. cities. The grants are part of a wide-ranging partnership between Chipotle and the IRC which includes support for New Roots and an employment program that places newly resettled refugees in jobs at Chipotle restaurants.

“Chipotle is committed to serving food made with the highest quality, sustainable ingredients. So it’s natural for us to invest in helping refugees bring their farming and culinary skills to local communities,” says Mark Crumpacker, president and board member of the Cultivate Foundation.

After graduating from the academy, Beloudjii began selling his crops at a specialty market that caters to refugee and immigrant customers. Using his new skills, he earned $3,125 last summer. But for Beloudjii, it’s about more than money. He recalls an immigrant customer, after buying some amaranth, telling him “it makes me remember Africa.” Beloudjii replied, “When people see our vegetables, instead of homesick, it’s homecoming.”

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In the United States, the IRC and its partners helped resettle 10,900 newly arrived refugees and provided services to 36,000 refugees, asylees, victims of human trafficking and other immigrants.

Above: Refugees welcome acclaimed opera singer and IRC Voice Danielle de Niese, who traveled to Tanzania to visit IRC child-protection programs.

Top: Rock music legend Sting joined IRC President David Miliband at the IRC’s 2014 Freedom Award Dinner in New York to honor humanitarian aid workers.
New Year’s Eve Ball.

that dropped the Times Square
dignitaries to press the button
David Miliband and other
joined Canela, IRC President
celebrations in New York, Paul
for the annual New Year’s Eve
the first official charity partner
I moved to America,” she said.
parents for the first time since
the IRC and reunite with my
unforgettable experience to
programs. Paul, a refugee
spent part of the year
Several of the new Voices
Wayne Callies.
Morena Baccarin and Sarah
including Jencarlos Canela,
and actors Piper Perabo and
De Niese, model Nykhor Paul
international opera star Danielle
De Niese, model Nykhor Paul
and actors Piper Perabo and
Romola Garai. They join an
and acclaimed jazz saxophonist
composer Joshua Redman,
international opera star Danielle
De Niese, model Nykhor Paul
and actors Piper Perabo and
Romola Garaijoin a
impressive team of IRC Voices,
including Jencarlos Canela,
Rashida Jones, John Legend,
Morena Baccarin and Sarah
Wayne Callies.

Several of the new Voices
spent part of the year
supporting IRC programs in
troubled parts of the world.
De Niese traveled to Tanzania,
where she promoted youth
programs. Paul, a refugee
from Sudan, visited refugee
camps in Ethiopia. “It was an
unforgettable experience to
travel back to Ethiopia with
the IRC and reunite with my
parents for the first time since
I moved to America,” she said.
As part of the IRC’s role as
the first official charity partner
for the annual New Year’s Eve
celebrations in New York, Paul
joined Canela, IRC President
David Milliband and other
dignitaries to press the button
that dropped the Times Square
New Year’s Eve Ball.

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Hazel and Alan Cope
Kathryn Corbett
Patricia Crayens
Christopher Cronan
Mervin Crook
Janet M. Cross
June Curtis
Art Cutler
Vincent Daly
Phyllis B. and Peter J. Davies
Billy Davis
Marjorie E. De Hartog
Dr. Clarence A. De Lima
Frances de Ubide
William Dean
William and Patricia Dean
Yvonne Dehirs
Nicholas and Dolly Demos
Betsy and Bob DeVecchi
Dr. and Mrs. Stanley C. Diamond
Tinh D. Doan and Michael Jernyn
Rachel G. Doane
Don S. Dorns
Jane C. Drobaugh
Donis and Peter F. ($) Drucker
Barbara Du Bois, Ph.D.
Louise and Robert Dudley
Nancy Hagie Duffy
Dr. and Mrs. William Edwards
William Egan
Edward Eggert
Thomas Ehlers
Judith Eisler
Bettina Elliott

IRC Voices Nykhor Paul and Jencarlos Canela joined IRC President David Milliband, New York City Mayor Bill de Blasio and other dignitaries to bring in the New Year in Times Square.

Raising a Voice for the IRC
IRC Voices are a group of prominent young artists committed to raising awareness of the needs of refugees and people who have been displaced by conflict, religious persecution and political oppression. In 2014, the IRC welcomed five new Voices: acclaimed jazz saxophonist and composer Joshua Redman, international opera star Danielle De Niese, model Nykhor Paul and actors Piper Perabo and Romola Garai. They join an
impressive team of IRC Voices, including Jencarlos Canela, Rashida Jones, John Legend, Morena Baccarin and Sarah Wayne Callies.

Portions of the new Voices
spent part of the year
supporting IRC programs in
troubled parts of the world. De
Niese traveled to Tanzania,
where she promoted youth
programs. Paul, a refugee
from Sudan, visited refugee
camps in Ethiopia. “It was an
unforgettable experience to
travel back to Ethiopia with
the IRC and reunite with my
parents for the first time since
I moved to America,” she said.
As part of the IRC’s role as
the first official charity partner
for the annual New Year’s Eve
celebrations in New York, Paul
joined Canela, IRC President
David Milliband and other
dignitaries to press the button
that dropped the Times Square
New Year’s Eve Ball.

Robert W. and Samuel Smiley
Kathryn Smith
Kerry Smith
Estate of Estelle Smucker
Robert B. Snell
So Hum Foundation
The South Wind Foundation
Jerrold and Carol Spady
Mr. and Mrs. Martin J. Spalding
Brian L. and Stephanie Spector
JAM Foundation
Gregg Spieri
Julianne Splain and Richard C. Bartell
Sandy Spring
St. John’s Church
Estate of Grace Stebbins
Elizabeth Steele
Emily Stewart
Martin F. Slicht
Stoele Rives LLP
Ned Stoffel
Patricia S. Stover
Eric Strauch
Leila and Mehlle Straus
Peggie and James Strickler, M.D.
Daniel Stubbs
Linda Su
Mona K. Kutphen and Clyde Williams
Robert and Marianne Stanton
Alexandra & Martin Symonds Foundation, Inc.
J. Bradford Sympson
Starr Taber
Tanner Industries, Inc.
Semir Tanovic
Tarbell Family Foundation
Mrs. Eliza Taylor
Gary F. and Freda J. Temple
Millie and Marcel Terrenaum
Marjorie A. Thatcher
Tiger Global Management, LLC
David Townzen
Christine Tran
The Travelers Companies, Inc.
Trinity Presbyterian Church
Darla D. Burlington
Tyco International, Ltd.
Lea Ullmann and Donald Saunders
United States Tennis Association
Jan and Lisa Van der Linden
The Hon. William J. van den Heuvel
Dr. and Mrs. Ron Vander Kooi
Verisk Analytics
Juan C. Victoreto
Michael and Diane Vincent
Sheela U. and Udayan D. Vinod
Visum Asset Management
John and Teresa S. Waldes
Nancy Walker
Robin Weinberg
Peter W. Weiss
Jed Weissberg and Shelley Roth
Lindern and Judith Welch
Wells Fargo Community Support Campaign
Kim S. and Kathleen Wennesland
Finn Wentworth
Christopher W. Wentz
Maureen S. Wesołowski
Naida S. Wharton
Carie Wheeler
Maurice Earl White
Larry Whittow
Laura and Stanley Wiegand
Mrs. Aletta T. Wilson
Fredrick Wilson
Dorothy Winkley
Barbara W. Winston
Harold and Judith Winters
Bruce and Mary A. Wilting
Carl H. Wolf
Donald Wood

Jeffrey L. Wood and Deborah D. Graves
Eleonora M. Worth
John A. Wright
Dr. and Ms. Anson Wurapa
Wylls Foundation
Jim Xehma
David A. and Julia S. York
Estate of Casimir Zachodny

IRC Annual Report 2014

$(§) Deceased
Donors listed in italics have contributed consecutively for three or more years
The FT honors the IRC

The Financial Times, one of the world’s leading business news organizations, honored the IRC by choosing it to be its 2014-2015 seasonal appeal charity partner. The prestigious appeal raised over $3 million for the IRC from FT readers, corporate and foundation partners and the British government.

During the appeal, which ran from November 2014 to January of this year, FT journalists visited and wrote about IRC programs in Syria, South Sudan, and West Africa, as well as the IRC’s refugee resettlement program in the United States. Content included print, video and photography, and appeared in the FT’s newspaper, magazine and website.

The appeal also featured generous celebrity supporters including the actor Patrick Stewart and opera singer Danielle de Niese. In an online auction bidders vied for a chance to have lunch with Stewart and win tickets to the Glyndebourne Festival Opera courtesy of de Niese.

Said editor Lionel Barber, “The FT is pleased to be working with the IRC, particularly at a time of immense displacement and disruption for people around the globe. We report from many of the 30 countries where the IRC works... and have an opportunity to shed light on their critical work. The impact of our seasonal appeals reflect the generosity of our readers and the important causes of the charity organizations we work with.”
Charitable Gift Annuitants
Charitable gift annuities are a unique way to ensure life-long income for yourself or your loved ones while also helping the IRC respond to future humanitarian crises. The IRC appreciates the generosity of the following partners who have established gift annuities during the two-year period ending Sept. 30, 2014.

Anonymous (4)
Daphne Aichles
Louis R. Albrecht
Lesley J. Barker
Micheline Becker-Fluegel
Dr. David L. Camenga
Dudley Flann
Hugh J. Giblin
John Patrick Ginsbach
Jean Henig
Marjorie Howard-Jones
Doris E. Kolb
Dr. H. Richard Levy
Grace Zahn
Gabrielle Zepecki
Dr. and Mrs. Jonathan R. Zucker
Joseph T. Zylla

On July 4 at Thomas Jefferson’s Monticello, Palestinian refugees Kadijeh Nasar (left) and Shoeab Ammar became U.S. citizens. The day came 24 years after they fled Iraq. In 2008, with the IRC’s help, the married couple resettled in Charlottesville, Va.
The IRC and its partners provided job-related skills training to more than 18,000 people.

Top: Last summer, thousands of Yazidi refugees from Iraq took shelter at the bleak Newroz camp in Syria where the IRC provided medical treatment and other aid.

Above: In Myanmar’s remote Kayah state, a child is examined by an IRC health team. Malaria and malnutrition are rampant in the region’s isolated villages.
Financial Report

Condensed Audited Statement of Activities
for the years ended September 30, 2014, and September 30, 2013 (in thousands)

<table>
<thead>
<tr>
<th>OPERATING REVENUES</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$60,961</td>
<td>$43,658</td>
</tr>
<tr>
<td>Contributed goods and services</td>
<td>5,587</td>
<td>5,307</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>469,166</td>
<td>377,638</td>
</tr>
<tr>
<td>Foundation and private grants</td>
<td>19,790</td>
<td>21,674</td>
</tr>
<tr>
<td>Investment return used for operations</td>
<td>4,487</td>
<td>4,119</td>
</tr>
<tr>
<td>Loan administration fees and other</td>
<td>3,545</td>
<td>3,686</td>
</tr>
<tr>
<td>Total Operating Revenues</td>
<td>563,536</td>
<td>456,082</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSES</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International relief and assistance programs</td>
<td>401,955</td>
<td>316,719</td>
</tr>
<tr>
<td>U.S. Programs</td>
<td>73,932</td>
<td>71,841</td>
</tr>
<tr>
<td>Emergency preparedness, technical units, and other</td>
<td>27,025</td>
<td>23,194</td>
</tr>
<tr>
<td>Women's Refugee Commission</td>
<td>6,490</td>
<td>4,831</td>
</tr>
<tr>
<td>Total Program Services</td>
<td>509,402</td>
<td>416,585</td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>25,613</td>
<td>22,407</td>
</tr>
<tr>
<td>Fundraising</td>
<td>14,193</td>
<td>14,167</td>
</tr>
<tr>
<td>Total Supporting Services</td>
<td>39,806</td>
<td>36,574</td>
</tr>
<tr>
<td>Total Operating Expenses</td>
<td>549,208</td>
<td>453,159</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXCESS (DEFICIENCY) OF OPERATING REVENUES OVER OPERATING EXPENSES</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess related to Unrestricted Funds</td>
<td>14,328</td>
<td>2,923</td>
</tr>
<tr>
<td>Excess (deficiency) related to Temporary Restricted Funds*</td>
<td>10,316</td>
<td>4,716</td>
</tr>
<tr>
<td>Endowment, planned giving and other non-operating activities (net)</td>
<td>4,012</td>
<td>(1,793)</td>
</tr>
<tr>
<td>Increase in Net Assets</td>
<td>639</td>
<td>9,846</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>14,967</td>
<td>12,769</td>
</tr>
<tr>
<td>NET ASSETS AT END OF YEAR</td>
<td>$155,056</td>
<td>$140,089</td>
</tr>
</tbody>
</table>

* Unspent temporarily restricted funds are carried forward and therefore may produce deficits in the years when expended.

Complete financial statements, audited by KPMG LLP, are available on Rescue.org

The IRC’s Ratings
The American Institute of Philanthropy CharityWatch gives the IRC an A+.
Charity Navigator awarded the IRC its highest rating.
And the Better Business Bureau Wise Giving Alliance notes the IRC meets all 20 standards.

The IRC’s Efficiency
- Fundraising
- Management and General
- Program Services

Program Services
- Health
- Resettlement
- Community Development
- Water & Sanitation
- Education
- Non-Food Item Distribution
- Other Programs*

* Includes protection, shelter and livelihoods
In 2014, the IRC and its partners helped 17.6 million people in over 40 countries. The IRC responded by delivering vital aid to Ebola virus killed thousands in West Africa. The IRC in 2014 helped 17.6 million people from their homes in the Middle East, Africa and Asia. Meanwhile, the deadly Ebola virus killed thousands in West Africa. The IRC responded by delivering vital aid to West Africa is struggling to stop what has become the largest Ebola outbreak ever recorded. The deadly disease has killed over 15,000 people. In Liberia and Sierra Leone the IRC supports Ebola response efforts on all fronts: treatment, prevention, and community engagement.

In 2014, a vicious war drove millions of people from their homes in the Middle East, Africa and Asia. Meanwhile, the deadly Ebola virus killed thousands in West Africa. The IRC responded by delivering vital aid to West Africa is struggling to stop what has become the largest Ebola outbreak ever recorded. The deadly disease has killed over 15,000 people. In Liberia and Sierra Leone the IRC supports Ebola response efforts on all fronts: treatment, prevention, and community engagement.

West Africa
The five-year-long conflict in the Central African Republic has displaced hundreds of thousands of people. Civilian losses make up the bulk of the casualties, but the emergency continues as aid agencies and local organizations struggle to provide assistance. In 2014, the IRC and its partners helped 17.6 million people across the globe and helped recover and gain control of their future. The IRC is helping thousands of displaced people in Syria and neighboring countries. The IRC is helping thousands of displaced people in Syria and neighboring countries. The IRC is helping thousands of displaced people in Syria and neighboring countries. The IRC is helping thousands of displaced people in Syria and neighboring countries.

Syria
The five-year-long conflict in Syria has displaced millions, many of whom have sought refuge in neighboring countries. The IRC provides extensive support to refugees and aids hundreds of thousands of people at risk in Jordan and in camps in Syria.

South Sudan
Conflict between government and militia forces has killed thousands and displaced 2 million people. Special peace talks have failed to end the fighting. The IRC provides vocational training, food and nutrition services, and other aid to people in need.

The Philippines
When a powerful typhoon engulfed the Philippines in 2013, the IRC helped local communities recover and prepare for future disasters. The IRC helped many families who have lost everything access to clean water and health care services.

How You Can Support the IRC
Advocate
Join the IRC’s online global family at Rescue.org to receive important advocacy alerts and news about the humanitarian issues that are important to you.

Donate
Give online by visiting our website at Rescue.org. Make a tax-deductible contribution by mail.

Volunteer
The IRC is also a volunteer! To support its work helping refugees adjust to a new life in the United States. For information about how you can help, visit rescue.org/volunteer.

Join the conversation
@theIRC
@InternationalRescueCommittee
Pinterest.com/theIRC

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Editors: Steven Manning, Dominique Tushie
Design: www.wearereddog.com
Print: Digital Color Concepts
This document is printed on Finch Fine, which is made using 17% post-consumer waste and produced using 89% sustainable energy sources.
The International Rescue Committee responds to the world’s worst humanitarian crises and helps people to survive, recover and gain control of their future.